Contemporary Strategic Management

TOPIC 5:

# STRATEGIC ANALYSIS - INTERNAL ENVIRONMENT 1/2

#### Internal environment

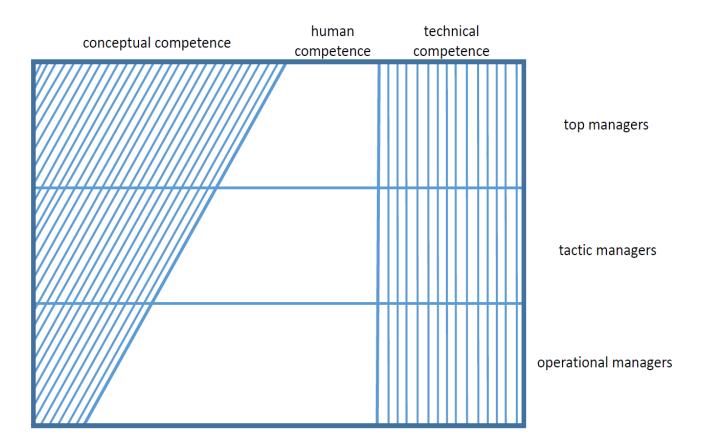
 factors under the direct influence of organization management

# Strategic analysis of internal environment

- process of identification and evaluation of company factors/sources
  - strengths/weaknesses
- is mainly processed for already functioning companies (sometimes part of the business plan of the emerging companies aspects and analyses of external surroundings)

#### Management

- level of managerial competencies



#### Marketing

- the adequacy of market segment selection
- competitive market structure, overall and relative market share
- the effectiveness of market research
- the effectiveness of the pricing strategy
- sales efficiency

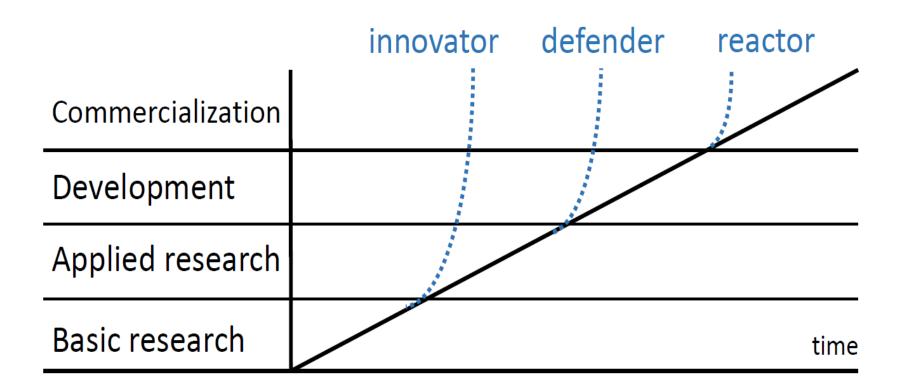
#### Marketing

- relationship with key buyers
- the product from the point of view of the socalled marketing mix
- the level and effectiveness of advertising and other marketing tools
- the level and effectiveness of services
- effectiveness of distribution channels

#### Human Resources Management

- knowledge society
- flexibility !!! (external and internal)
- importance of knowledge as an increasingly important source of wealth of company
- knowledge assets
- human resources = the most valuable resource of the organisation at all

Research and Development



#### Financial factors

- liquidity ratios
- asset management ratios
- debt management ratios
- profitability ratios
- market value ratio

Value-chain

